



Open Position

Title:	Basketball Coach	FLSA Status:	Non-exempt
Reports to:	Athletic Director	FTE:	Part-time Hourly
When Needed:	November 17, 2021		

Seattle Waldorf School is seeking an experienced and engaging basketball coach for our middle school and high school programs. We will begin with developmental, skill-building practices and scrimmages and will transition to league play in late winter if the leagues decide to go forward with their season.

We are looking for people who can work effectively as part of a team and independently; are experienced with basketball; have strong leadership skills; and who are able to motivate, lead, and inspire teens. We are looking for people who share our belief that a culturally rich and inclusive school community provides students with the best possible environment.

Who We Are:

Seattle Waldorf School athletics programs span from recreational to highly competitive at the regional, state, and national level. We strive to be inclusive and supportive while challenging our student-athletes to reach their highest potential. At Seattle Waldorf School we are committed to creating a community that is inclusive for all faculty, staff, families, and students, especially those who have been impacted by racism and oppression, and to create a culture that supports racial equity by changing our existing systems and practices.

Our Mission: Daily we strive to inspire learning, courage, and joy in the developing human being.

Job Summary: Basketball Coach for middle school and high school practices Mondays and Tuesdays, 3:30–6:00 p.m. beginning November 29. Pre-season coaching meeting to be scheduled November 17 or 18.

Specific Responsibilities:

- Supervise participants throughout the practices and until they are picked up by their caregivers.
- Plan and execute developmentally appropriate drills and activities.
- Maintain team equipment and report any lost or damaged equipment to the Athletic Director.
- Ensure health and safety of participants at all times. Respond to injuries according to First Aid guidelines and communicate with the Athletic Director about any injuries.
- Facilitate a team environment that is welcoming to all, regardless of skill level, and takes into the consideration the needs of every person individually.
- Teach and uphold the values of sportsmanship, respect, and community.
- Model a culture of continuous learning and striving for one's personal best.
- Read, understand, and uphold the school's code of conduct, including the current COVID protocols.
- Communicate with the Athletic Director about any challenges or concerns
- Responsible for storing equipment and locking the facilities after each practice.
- Performs other duties as assigned.

This description is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

Preferred Education & Experience:

- Experience as a basketball player
- Teaching, coaching, or leadership experience
- Basic CPR and First Aid training

Required Knowledge, Skills & Abilities:

- Commitment to excellence in coaching, parent education and dialogue, self-development, and collegial cooperation
- Strong leadership skills
- Excellent verbal communication skills
- Ability to work in a hands-on team environment
- Possessing a level of cultural competency necessary for working with a diverse population in an inclusive and equitable community
 - We have a diverse student body, and we want all our teachers and coaches to have the skills necessary to ensure that their programs are safe and inclusive places for everyone
 - We seek teachers and coaches who are aware of the racial, socio-economic, gender, and other inequities present in education, and actively work to eliminate these in their programs
- Ability to maintain confidential information
- Ability to work and communicate well with student athletes and their parents
- Flexibility, maturity, and a sense of humor
- Ability to lift up to 30 pounds
- Ability to work in all weather
- Ability to travel locally

If that sounds like you, we would love to hear from you.

To Apply: Interested candidates should respond immediately by email with a letter of interest, resume, and employment application, available on the school website at: <http://www.seattlewaldorf.org/careers/>

Thank you for your interest in Seattle Waldorf School and this position.

Position open until filled. No phone calls or drop-ins, please. www.seattlewaldorf.org