



## Open Position

<b>Title:</b>	Outdoor Adventure Lead Instructor	<b>Pay Rate:</b>	\$28 per hour
<b>Reports to:</b>	Summer Camp Director	<b>FLSA Status:</b>	Non-Exempt
<b>When Needed:</b>	Summer 2022 (June–August)	<b>FTE:</b>	Hourly, 30–40 hrs/wk

Seattle Waldorf School is seeking an enthusiastic, engaging, and compassionate **Outdoor Adventure Co-Lead Instructor** to guide a group of students in **grades 4–10** in Adventure Learning activities five days per week, 8:15 a.m.–3:15 p.m. from June 27 through August 5, 2022. The Outdoor Adventure Lead will be responsible for facilitating small- and large-group physical challenges, teamwork, movement, and problem-solving activities. This person will also be responsible for co-leading an Outdoor Adventure two to five times per week, which includes driving a van of students, planning equipment rentals, gear checks and coordinating with hosts, programs, and park staff.

We are looking for someone who can work effectively as part of a team and independently. We need a leader who understands best practices in teaching and is experienced in rock climbing, paddle sports, wilderness First Aid, backpacking, and hiking. In addition, we are seeking someone who is passionate about teaching, routines, and social-emotional development. We are looking for staff who share our belief that a culturally rich and inclusive camp community provides students with the best possible environment for quality education.

### Program Description:

Seattle Waldorf Summer Camp is designed for families who may need engaging care and skill building for their children during the summer. This program is a part of Seattle Waldorf School offerings and will abide by the rules and regulations of Seattle Waldorf School. Programming will take place at the Seattle Waldorf School Meadowbrook and Magnuson Park campuses, indoors and outdoors, and at other locations in Seattle and surrounding areas.

### Who We Are:

At Seattle Waldorf School, students become creative problem-solvers—imaginative thinkers who journey toward intellectual excellence, human compassion, and artistic skill. Our modern curriculum is rooted in tradition—for children 18 months to 18 years. We lead students on a joyful journey that fosters critical thinking, synthesis, and creativity. We are privileged to employ some of the most highly trained Waldorf teachers in the country. Founded in Seattle in 1980, we are the only preschool through grade 12 Waldorf school in Washington. At Seattle Waldorf School we are committed to creating a community that is inclusive for all faculty, staff, families, and students, especially those who have been impacted by racism and oppression, and to create a culture that supports racial equity and gender inclusion by changing our existing systems and practices.

**Our Mission:** Daily we strive to inspire learning, courage, and joy in the developing human being.

**Job Summary:** Under minimal supervision, plans, facilitates and manages an adventure-based learning summer camp for students ages 9–17.

### Specific Responsibilities:

- Plans, leads, supervises camp activities in collaboration with the Camp Director, partner organizations, Assistants, and Counselors in Training
- Attends one meeting per week with Camp Director to ensure materials, safety, and support are adequate
- Provides guidance and engagement for campers in an outdoor setting
- Effectively leads a safe and enthusiastic summer program
- With direction from a supervisor, maintains consistent schedule for campers
- Participates in and facilitates supervision as needed during camp start and end times
- Leads children by example and adheres to school policies
- Provides and maintains a warm and positive environment while establishing and managing school rules and regulations

*This description is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.*

- Observes student behavior and implements appropriate behavior management techniques
- Cares for and protects the safety of the students and is versed in emergency and disaster procedures
- Appropriately identifies and responds to any emergency
- Understands and communicates COVID-19 health and safety protocols to students, staff, and parents/caregivers, and ensures compliance
- Accepts guidance and supervision
- Performs other duties as assigned

**Preferred Education & Experience:**

- Bachelor's degree from a four-year college or university in your subject area and two years of related experience and/or training, or equivalent experience
- Waldorf training preferred
- Wilderness First Aid certification preferred
- Current CPR and First Aid certification required\*  
*\* A CPR and First Aid course will be offered at no charge in June for all camp employees who need the training and are available to attend on the date offered.*

**Required Knowledge, Skills & Abilities:**

- Four years of experience working with youth as a leader in outdoor education, rock climbing or paddle sports, or four years of experience in outdoor education and an understanding of child and youth engagement and development, or teaching
- Understanding of, and experience with, Social-Emotional Learning and Behavior Management Strategies
- Understanding of or interest in Waldorf education
- Commitment to excellence in teaching, self-development, and collegial cooperation
- Strong organizational skills
- Excellent written and verbal communication skills
- Ability to work in a hands-on team environment
- Possessing a level of cultural competency necessary for working with a diverse population in an inclusive and equitable community
  - We have a diverse student body, and we want all our teachers to have the skills necessary to ensure that their classrooms are safe, inclusive places for everyone
  - We seek a teacher who is aware of and actively working to rectify educational inequities related, but not limited to, racial identity, socio-economic status, gender identity and expression, and disability
- Ability to work efficiently in Google Suite, common automated systems for record-keeping, and confidently learn new technology
- Ability to maintain confidential information
- Ability to work and communicate well with all levels of faculty and staff
- Ability to work and communicate well with students and their parents
- Flexibility, maturity, and a sense of humor
- Ability to lift up to 30 pounds
- Ability to work outside in all weather
- Ability to travel locally

If that sounds like you, we would love to hear from you.

**To Apply:** Interested candidates should respond immediately by email to [careers@seattlewaldorf.org](mailto:careers@seattlewaldorf.org) with a letter of interest, resume, and employment application, available on the school website at <http://www.seattlewaldorf.org/careers/>

Thank you for your interest in Seattle Waldorf School and our Extracurricular Programs.

Position open until filled. No phone calls or drop-ins, please. [www.seattlewaldorf.org](http://www.seattlewaldorf.org)