



## Open Position

<b>Title:</b>	Cross Country Running Coach	<b>Hourly Pay Rate:</b>	\$28
<b>Reports to:</b>	Athletic Director	<b>FLSA Status:</b>	Non-Exempt
<b>When Needed:</b>	September 2022	<b>FTE:</b>	Hourly Part-time, Academic Year

Seattle Waldorf School is seeking an experienced and engaging coach for our coed, grade 5-8 cross country program. Our team will participate in the CYO league. The season will consist of afternoon practices at Meadowbrook Park in NE Seattle and weekend races September 18 through October 9.

We are looking for someone who can work effectively as part of a team and independently, is experienced with cross country running, has strong leadership skills and who is able to motivate, lead and inspire others. We are looking for someone who shares our belief that a culturally rich and inclusive school community provides students with the best possible environment.

### Who We Are:

Seattle Waldorf School's athletics programs span from recreational to highly competitive at the regional, state and national level. We strive to be inclusive and supportive while challenging our student-athletes to reach their highest potential. At Seattle Waldorf School we are committed to creating a community that is inclusive for all faculty, staff, families and students, especially those who have been impacted by racism and oppression, and to create a culture that supports racial equity by changing our existing systems and practices.

**Our Mission:** Daily we strive to inspire learning, courage, and joy in the developing human being.

**Job Summary:** Cross Country Coach. Practices two weekdays per week from 3:15-5:15 p.m. starting September 7 and meets on Sundays, September 18 through October 9. Practices will be at Meadowbrook Park; meets will be at Woodland Park and Lake Sammamish.

### Specific Responsibilities:

- Plans and executes developmentally appropriate drills and activities
- Supervises participants throughout the practices and until they are picked up by their caregivers
- Facilitates a team environment that is welcoming to all, regardless of skill level and takes into the consideration the needs of every person individually
- Teaches and upholds the values of sportsmanship, respect and community
- Models a culture of continuous learning and striving for one's personal best
- Supports and communicates effectively with students (and parents/caregivers) both individually and in small groups
- Ensures health and safety of participants at all times.
- Responds to injuries according to first aid guidelines and communicates with the Athletic Director about any injuries.
- Communicates with the Athletic Director about any challenges or concerns
- Maintains team equipment and stores it after each practice
- Reads, understands, and upholds the school's code of conduct, including the current COVID protocols
- Is familiar and complies with all policies and regulations as put forth in the school's documents
- Since safety and security are everyone's responsibility, takes all necessary and reasonable precautions to protect students, faculty, staff, equipment, materials and facilities
- Performs other duties as assigned

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*This description is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.*

**Education & Experience:**

- Experience as a runner
- Teaching, coaching or leadership experience
- Basic CPR and First Aid training Required\*
- Concussion Awareness training

\*There is a free first aid and CPR training course available on Friday, August 19 for all Seattle Waldorf School Employees.

**Required Knowledge, Skills & Abilities:**

- Commitment to excellence in coaching
- Strong leadership skills
  - Excellent written and verbal communication skills
  - Ability to motivate, inspire and educate youth athletes
  - Ability to communicate with parents and caregivers throughout the season via email
- A high level of professionalism
  - Ability to maintain confidentiality and manage confidential documents
  - Ability to work and communicate well with school leadership, student athletes and their parents
  - Punctual and reliable
  - Flexibility, maturity, and a sense of humor
- Possessing a level of cultural competency necessary for working with a diverse population in an inclusive and equitable community
  - We have a diverse student body, and we want all our teachers and coaches to have the skills necessary to ensure that their programs are safe and inclusive places for everyone
  - We seek teachers and coaches who are aware of the racial, socio-economic, gender, and other inequities present in education, and actively works to eliminate these in their programs
- Ability to lift up to 30 pounds
- Ability to work outside in all weather
- Ability to travel locally

If that sounds like you, we would love to hear from you.

**Hourly Pay Rate:** \$28

**To Apply:** Interested candidates should respond immediately by email to [careers@seattlewaldorf.org](mailto:careers@seattlewaldorf.org) with a letter of interest, resume, and [employment application](#), available on the school website at: <http://www.seattlewaldorf.org/careers/>

Thank you for your interest in Seattle Waldorf School and this position. Position open until filled. No phone calls or drop-ins please. [www.seattlewaldorf.org](http://www.seattlewaldorf.org)