



Open Position

Title:	Part-time High School Spanish Teacher	Supervises:	N/A
Reports to:	Head of School	FLSA Status:	Exempt
When Needed:	2023-2024 Academic Year	FTE:	.5, Academic Year

Seattle Waldorf School is seeking an engaging, competent, and compassionate part-time teacher to join the high school World Language department. We are looking for someone who has a deep knowledge of the Spanish language and Latin American/Spanish cultures, and who is passionate about teaching high school students. We are seeking an educator who understands best practices in Spanish teaching, who can work effectively as part of a dynamic team, as well as independently, and who is interested in collaborative and multidisciplinary approaches based in supporting the developmental needs of the students. We are looking for staff and faculty who share our belief that a culturally rich and inclusive school community provides students with the best possible environment for a quality education. Salary is competitive with independent schools. Seattle Waldorf School offers an excellent benefits package, opportunities for professional development, and an extraordinary work environment.

Who We Are:

At Seattle Waldorf School, students become creative problem-solvers—imaginative thinkers who journey toward intellectual excellence, human compassion, and artistic skill. Our modern curriculum is rooted in tradition—for children 18 months to 18 years. We lead students on a joyful journey that fosters critical thinking, synthesis, and creativity. Founded in Seattle in 1980, we are the only Preschool–Grade 12 Waldorf School in Washington. At Seattle Waldorf School we are committed to creating a community that is inclusive for all faculty, staff, families and students, especially those who have been impacted by racism and oppression, and to create a culture that supports racial equity by changing our existing systems and practices.

Our Mission: Daily we strive to inspire learning, courage, and joy in the developing human being.

Job Summary: Provides an engaging and inspiring classroom experience for students in high school Spanish

Specific Responsibilities:

- Teaches 8-10 high school Spanish class periods per week in a culturally and linguistically immersive environment
- Develops engaging curriculum to meet the needs of high school students
- Collaborates with the World Language Department Chair in curriculum development and teaching practices
- Plans and leads appropriate field trips
- Keeps records and writes reports according to current school guidelines
- Attends Department Meetings, High School Faculty Meetings, Full Faculty meetings as scheduled and In-Service/PD days
- Models a culture of flexible, continuous learning for students and colleagues
- Establishes and cultivates community relations by maintaining open and candid dialogue with all of the school's constituencies
- Complies and is familiar with all policies and regulations as put forth in the school's documents
- Engages in professional development through teacher in-services, Preview Days, Review Days, and conferences as determined in conversation with school leadership
- Takes all necessary and reasonable precautions to protect students, faculty, staff, equipment, materials, and facilities since safety and security are everyone's responsibility
- Performs other duties as assigned

This description is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

Education & Experience:

- Bachelor's degree from an accredited 4-year college or university required
- Commitment to diversity, equity, and inclusion required
- Degree in Spanish language and/or Latin American and Spanish cultures preferred
- Waldorf Experience and/or Teaching Certificate preferred
- State Teacher Certificate and/or experience teaching in a classroom environment preferred

Required Knowledge, Skills & Abilities:

- Fluency in both Spanish and English
- Knowledge of scope and sequence of high school Spanish curriculum with emphasis on cultural and linguistic immersion
- Ability to develop engaging curriculum and work independently and in collaboration with the World Language Department
- Commitment to excellence in teaching, parent education and dialogue, self-development, and collegial cooperation
- Strong organizational skills
- Excellent written and verbal communication skills
- Ability to work with and support students of all abilities including students with accommodations
- Ability to work in a hands-on team environment
- Possessing a level of cultural competency necessary for working with a diverse population in an inclusive and equitable community
 - We have a diverse student body, and we want all our teachers to have the skills necessary to ensure that their classrooms are safe, inclusive places for everyone
 - We seek a teacher who is aware of the racial, socio-economic, gender, and other inequities present in education, and actively works to eliminate these in the classroom
- Ability to work efficiently in a Microsoft Windows or Mac environment using Office, Google Suite, common automated systems for record keeping, and confidently learn new technology
- Ability to maintain confidential information
- Ability to work and communicate well with all levels of faculty and staff
- Ability to work and communicate well with students and their parents
- Flexibility, maturity, and a sense of humor
- Ability to work outside in all weather
- Ability to climb stairs
- Ability to lift up to 30 pounds
- Ability to travel locally (field trips)

If that sounds like you, we would love to hear from you.

Annual Salary Range: Please see the [SWS .5 FTE Faculty Salary Scale](#) with the salary range based on education and years of experience

Benefits: Please see our [Benefits Summary](#) which outlines the insurance options, paid leave, and other benefits provided for SWS faculty

To Apply: Interested candidates should respond immediately by email to careers@seattlewaldorf.org with a letter of interest, resume, and [employment application](#), available on the school website at: <http://www.seattlewaldorf.org/careers/>

Thank you for your interest in Seattle Waldorf School and this position. Position open until filled. No phone calls or drop-ins please. www.seattlewaldorf.org